

## Creating a Master Plan

Strategic Planning for Quality

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## WELCOME & HOUSEKEEPING

- Restrooms
- Wi-fi: CCT Public no password, connect after accepting conditions





- Welcome and Grounding
- Relationships: Where Are You Now?
- Organizational Framework Diagnostic
- Break
- Core Values & Chicago Values Diagnostic
- Vision and Values Alignment
- · Action Plan, Share Out, and Wrap Up



## SESSION OBJECTICES

- Understand the organization's vision for quality, the supports which currently exist for their vision of quality, and the roadblocks to implementation.
- Know where the accountability is for quality practices in their organizations.
- Evaluate internal relationships required for quality practices to be effectively advanced.



01

### BUILD CAPACITY FOR QUALITY

### A. INTEGRATE EDUCATIONAL AND ARTISTIC PRACTICES

- Training and Development
- Teaching Practice
- Artistic Practice

### B. CREATE A HEALTHY ORGANIZATIONAL CULTURE

- Onboard Teaching Artists
- Retain Teaching Artists
- Cultural Inclusion
- Advance Equity
- Staff Diversity

### PREPARE FOR QUALITY INSTRUCTION

### A. SEEK UNDERSTANDING

- · Understand the School
- · Understand the Community
- Understand the Students

### B. DESIGN CURRICULUM

- Plan for Quality
- Program Goals and Objectives

### C. ALIGN ASSESSMENTS

Aligned Assessments

### D. COMPOSE THE ENVIRONMENT

- Organizational Role in Planning
- Suitable Materials
- Physical Environment
- Sufficient Time
- Physical Safety

### CONTINUOUS QUALITY IMPROVEMENT

### A. CONDUCT EVALUATION

- Evaluate Capacity
- Evaluate Programs
- Analyze Data

### B. STRIVE FOR SUSTAINABILITY

- · Expand Arts Learning Among the Funding Community
- · Expand Arts Learning in the School
- · Expand Arts Learning in the Community

04

### EXECUTE QUALITY INSTRUCTION

### A. INTEGRATE EDUCATIONAL AND ARTISTIC PRACTICES

- Artistic Connections
- · Teaching Artist Growth in the Classroom

### B. SUPPORT A HEALTHY CLASSROOM CULTURE

- · Expectations and Boundaries
- Emotional Safety
- Cultural Inclusion

02



### PREPARE FOR QUALITY INSTRUCTION

02

### A. SEEK UNDERSTANDING

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08

**QUALITY TOOLKIT:** 

# ORGANIZATIONAL FRAMEWORK DIAGNOSTIC TOOL

ıngenuity





### Break





05

| YOUR MISSION, VISION, AND VALUES Key phrases, ideas, and concepts  |  |  |  | QUALITY TOOLKIT   PAGE 24 |
|--|--|--|--|---------------------------|
| Values of Quality  |  |  |  | OLK                       |
| Student Centered and Student Driven Quality arts teaching and learning is<br>student centered and student driven, both in and out of the classroom. Quality<br>teaching and learning supports student agency, self-knowledge, self-discovery,<br>self-expression, and self-empowerment.  |  |  |  | QUALITY TO                |
| Process Focused Quality arts teaching and learning is process focused—at all levels of scale, from classroom-based activities to understanding partnerships and relationships as processes.  |  |  |  |                           |
| Physically and Emotionally Safe Quality teaching and learning can only take place in a physically and emotionally safe space where students have the opportunity to grow through vulnerability and productive discomfort.  |  |  |  |                           |
| Pedagogically Aligned Best Practices Quality teaching and learning by arts<br>partners makes use of research-tested pedagogical best practices, and includes<br>alignment and collaboration with CPS teachers and administrators.  |  |  |  |                           |
| Collaborative, Relational, and Relationship Based Quality is collaborative,<br>relational and relationship based. Quality relationships are equitable, respectful,<br>trusting, and reciprocal. Quality in the classroom depends on strong relationships<br>among all stakeholders, which in turn ensure that all parts of the arts education<br>ecosystem work together to provide a quality experience for students. |  |  |  |                           |
| Embraces Diversity and Cultural Competence Quality is built on an embrace of Chicago's diversity and on strong practices of cultural competence in all stakeholder relationships.  |  |  |  |                           |
| Strengths Based Quality is strengths-based at all levels, making use of the assets that all stakeholders bring to the table.   |  |  |  |                           |
| Required Equity Quality requires equity: of funding, resources, and access, including access to excellence and to a wide variety of artistic experiences. Quality thus requires advocacy by the arts sector and collaborative support from funders and policymakers.   |  |  |  |                           |
| Purposeful and Intentional Quality is purposeful and intentional. Expectations and outcomes are clear, shared, and planned for.  |  |  |  |                           |
| Is in the Physical, Tangible Details Quality is in the physical, tangible details. Fresh crayons and the right classroom space are as important as big-picture curricular strategies.  |  |  |  | JUITY                     |
| Is the Right of All Students Quality is the right of all students and is an end in itself.   |  |  |  | ıngenuity                 |





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https://www.surveymonkey.com/r/PlanForQuality











